

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: PBGC (and below)

For 3rd Quarter 2020 for period ending June 30, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 30-Jun
	2015	2016	2017	2018	2019	
Number of Complaints Filed	45	29	16	18	14	8
Number of Complainants	42	28	15	16	13	6
Repeat Filers	2	1	1	2	1	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 30-Jun
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	36	25	10	14	12	5
Color	23	18	5	3	5	1
Religion	2	1	1	3	1	0
Reprisal	40	24	10	10	9	6
Sex	29	27	10	12	11	5
PDA	0	0	0	0	0	0
National Origin	9	7	5	3	1	1
Equal Pay Act	0	0	1	0	1	0
Age	25	23	7	7	10	2
Disability	6	1	3	7	3	5
Genetics	0	0	1	0	0	0
Non-EEO	0	0	1	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 30-Jun
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	1	2	2	4	0	1
Assignment of Duties	1	7	1	0	2	0
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	2	0	0	0	0
Suspension	1	0	0	0	2	0
Removal	1	0	1	0	0	0
Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	10	5	3	1	2	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	3	8	2	2	3
Sexual	0	0	1	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	8	8	1	0	0	1
Promotion/Non-Selection	12	11	1	2	5	1
Reassignment						
Denied	2	0	0	0	0	0
Directed	1	0	1	0	0	0
Reasonable Accommodation Disability	2	1	1	1	2	3
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0
Telework	0	1	1	0	0	0	0	0	0	0	0
Termination	1	0	1	2	1	1	1	1	1	1	1
Terms/Conditions of Employment	25	18	2	4	5	1	1	1	1	1	1
Time and Attendance	1	0	0	1	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0
Other											
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	1	3	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0
Comparative Data											
Previous Fiscal Year Data											2020
Processing Time											Thru
2015											30-Jun
Complaints pending during fiscal year											
Average number of days in investigation	183.5	242.5	395.2	174.9	171.3	119.25					
Average number of days in final action	157.6	67	31.33	68.29	23.14	31					
Complaint pending during fiscal year where hearing was requested											
Average number of days in investigation	176.4	247.1	404.6	177.8	181.2	133					
Average number of days in final action	157.6	42.5	31.33	24.25	15	0					
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	206.3	178	318.4	173.5	146.5	101.5					
Average number of days in final action	0	183	0	127	50.8	31					
Comparative Data											
Previous Fiscal Year Data											2020
Complaints Dismissed by Agency											Thru
2015											30-Jun
Total Complaints Dismissed by Agency	10	1	3	10	3	3					
Average days pending prior to dismissal	399	178	123	49	21	28					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants	1	7	4	15	5	0					
Comparative Data											
Previous Fiscal Year Data											2020
Total Final Agency Actions Finding Discrimination											Thru
2015											30-Jun
# %											# %
Total Number Findings	1		0		0		0		0		0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0
With Hearing	1	100	0	0	0	0	0	0	0	0	0
Comparative Data											
Previous Fiscal Year Data											2020
Findings of Discrimination Rendered by Basis											Thru
2015											30-Jun
# %											# %
<i>Note: Complaints can be filed alleging multiple bases.</i>											
<i>The sum of the bases may not equal total complaints and findings.</i>											
Total Number Findings	0		0		0		0		0		0
Race	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing											
Race	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0

Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Comparative Data												
Previous Fiscal Year Data											2020 Thru 30-Jun	
Findings of Discrimination Rendered by Issue												
		2015		2016		2017		2018		2019		
		#	%	#	%	#	%	#	%	#	%	
Total Number Findings		1		0		0		0		0		0
Appointment/Hire		0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties		0	0	0	0	0	0	0	0	0	0	0
Awards		1	100	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status		0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion		0	0	0	0	0	0	0	0	0	0	0
Reprimand		0	0	0	0	0	0	0	0	0	0	0
Suspension		0	0	0	0	0	0	0	0	0	0	0
Removal		0	0	0	0	0	0	0	0	0	0	0
Other		0	0	0	0	0	0	0	0	0	0	0
Duty Hours		0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal		0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual		0	0	0	0	0	0	0	0	0	0	0
Sexual		0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0	0
Pay including overtime		0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection		0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied		0	0	0	0	0	0	0	0	0	0	0
Directed		0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability		0	0	0	0	0	0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0	0	0	0	0	0
Retirement		0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0
Telework		0	0	0	0	0	0	0	0	0	0	0
Termination		0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment		0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1		0	0	0	0	0	0	0	0	0	0	0
Other		0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	1	100	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											
	Previous Fiscal Year Data					2020						
Pending Complaints Filed in Previous Fiscal Years by Status	2015	2016	2017	2018	2019	30-Jun						
Total complaints from previous Fiscal Years	25	47	55	22	5	10						
Total Complainants	22	40	48	19	4	6						
Number complaints pending												
Investigation	2	13	2	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	22	31	49	19	5	7						
Final Agency Action	0	0	1	3	0	3						
Appeal with EEOC Office of Federal Operations	7	10	9	9	10	1						
	Comparative Data											
	Previous Fiscal Year Data					2020						
Complaint Investigations	2015	2016	2017	2018	2019	30-Jun						
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	1	0	0	0						